



## WEST DES MOINES WATER WORK BOARD OF TRUSTEES MEETING COMMUNICATION

**DATE:** January 7, 2019

**ITEM:**

7. Discussion  
a. Discussion – Discussion with Francis & Associates Concerning  
Recruitment of the General Manager Position

**FINANCIAL IMPACT:**

N/A

**SUMMARY:** Karen Novak Swalwell, President of Francis & Associates, will attend tonight's meeting to discuss the recruitment of a new General Manager for the West Des Moines Water Works.

**BACKGROUND:** The current General Manager resigned her position effective January 18, 2019. The Board of Trustees desires to hire an executive recruitment agency to assist in locating qualified candidates for the position.

**RECOMMENDED ACTION BY THE BOARD OF TRUSTEES:**

To discuss the recruitment of the General Manager position with Francis & Associates.

Prepared by: 

Approved for Content by: 